



COMMUNITY OF CHRIST LUTHERAN CHURCH

6517 Finzel Road, Whitehouse, Ohio 43571

Church Council Meeting Minutes February 13, 2024

In Attendance: Kara Yokum (President), Michael Abraham (Vice President), Carol Wiemken (Secretary), Pastor Stephen Bond, Joseph Perkins (Treasurer), Chad Ackerman, Pam Davis, Laurie Dewitz, Laurie Mauro, Tammy Myers, Don Schroeder, Carrie Touhy, Kathryn Whitacre. **Absent:** Becky King. **Guest:** Michelle Gebhart, Office Manager

Call to Order: President Kara Yokum called the meeting to order at 7:02 pm.

Devotions and Prayer: Pastor Steve asked Council members to reflect on occasions when we saw God at work and encouraged us to look for moments of God's presence when we feel most vulnerable.

Approve Today's Agenda: Kara Yokum requested we move the Copier Proposal from New Business to Staff Reports. Carol Wiemken requested that a Secretary's Report be included in the agenda.

Don Schroeder made the motion to accept the amended agenda, which was seconded by Kathryn Whitacre. Motion approved.

Secretary's Report: Carol Wiemken

January 9, 2024 Council meeting minutes were emailed to Council members for review. *The minutes were approved via email vote.*

Pastoral/Staff Reports:

Copier Proposal: (attached) Michelle Gebhart

- Michelle Gebhart reported the lease for the office copier is due to expire. She presented a proposal for two lease agreements, one for a four-year lease for the current machine, and one for a new upgraded version of the same machine with a cost savings of \$49 per month. The terms of the agreements were discussed.

Don Schroeder moved to table the motion to approve a new lease agreement to the March Council meeting after more information from MT Business Technologies and an additional quote is obtained. Pam Davis seconded and the motion carried.

Our Purpose – "Making Jesus Known"



COMMUNITY OF CHRIST LUTHERAN CHURCH

6517 Finzel Road, Whitehouse, Ohio 43571

Treasurer's Report: (report attached) Joseph Perkins

- January offerings were strong.
- 50th Anniversary funds have a separate line in the General Fund.
- Michelle Gebhart will become the second signer on the Mission Investment account.

Michael Abraham moved to accept the Treasurer's report as presented. Motion seconded by Laurie Dewitz. Motion approved.

Pastor's Report (report attached)

Pastor Steve reviewed several points from his monthly Report to Council:

- During recent discussions concerning a reopened nursery care option, it was noted that our insurance company should be consulted for any possible changes to the existing volunteer policy. Michelle will contact our insurance company.
- After discussion with Council, Pastor Steve made the decision to delay his nomination to the Synod Council to a later year when there would be no overlap between Kevin Swagler (also having newly joined the council) and himself. However, he will accept the Synod's nomination to attend the Churchwide Assembly 2025 as a male clergy representative.
- Church policy needs to be clarified for what we can and cannot reasonably offer to member-adjacent requests for funeral memorials and meals. Property Committee will work to clarify the specific language of our current policy.
- An eclipse event at CofC has been discussed. An in-house sign-up sheet will be posted to determine interest and discussed with the Fellowship Committee.

Committee Reports:

- Finance – Carrie Touhy/Kara Yokum (report attached)
 - Kara reported the audit is in process and will be presented at the March meeting.
 - The recently adopted Memorial Fund policy will be announced to the congregation after the 50th Anniversary Celebration.
- Education & Youth – Laurie Dewitz (report attached)
 - Two options are being considered for Vacation Bible School. Join Hope UMC in Whitehouse for their program, or create a program of our own with limited participation from Hope.
- Outreach & CoC Toolbox – Tammy Myers (reports attached)
 - There is a design in process for tee shirts to be worn by our participants in the Cherry Fest and AW Homecoming parades.
 - The CoC Toolbox will be the February "Video Spotlight Focus" on the Website.

Our Purpose – "Making Jesus Known"



COMMUNITY OF CHRIST LUTHERAN CHURCH

6517 Finzel Road, Whitehouse, Ohio 43571

- Property – Don Schroeder (report attached)
 - Don highlighted that the painting of the church interior continues, and reported that the church entrance doors have been found unlocked on a few occasions. He requested Council members aid in checking to assure all doors are locked.
- Worship & Music – Laurie Mauro (two reports attached)
 - Worship Volunteer Workshops were well-attended.
 - Noisy Offerings have been reinstated and will be donated to the 50th Anniversary effort until May. Future donations will be referred to church Council for consideration.
 - Church pews have been moved forward to better accommodate flow during the distribution of Holly Communion.
- Social Action – Kathryn Whitacre/Becky King (report attached)
 - The January blood drive collected 32 pints of blood which is a nice amount and the flow of participants was steady.
- Fellowship – Pam Davis/Chad Ackerman (report attached)
 - Sign-ups for Dinners for 8 have begun.
- Stewardship – Michael Abraham (report attached)
 - A church talent show is being considered for the Fall.

Task Force Reports:

Personnel Committee (report attached)

As Council vice president, Michael Abraham convened the Personnel Committee made up of past Council presidents. The review time-line goes back to October 2023.

Michael Abraham made a motion to accept the Personnel Committee's recommendation to increase staff salaries for 2024 by 2% and make it retroactive to January 1, 2024 which was listed for the 2024 budget approved during the annual meeting on December 3, 2023. Chad Ackerman seconded the motion. Motion approved.

50th Anniversary (report attached)

- Michelle reported the year-to-date fundraising total (including the spaghetti dinner and the Christmas ornaments) is \$11,388.
- The next event is a fundraising (free-will offering) concert to be held on Sunday, 3 o'clock pm, March 10, 2024 at the church. The Anthony Wayne Jazz Band will perform.
- The sign-up is posted for the April 6 Bed Build Event.

Our Purpose – "Making Jesus Known"



COMMUNITY OF CHRIST LUTHERAN CHURCH

6517 Finzel Road, Whitehouse, Ohio 43571

Unfinished Business:

- Youth Position with Providence: The job description for the proposed youth position was unanimously approved by Providence.

Michael Abraham made a motion to accept the recommendation of the Education and Youth Committee to accept the job description for the shared youth position with Providence. Laurie Dewitz seconded the motion. Motion approved.

It was noted that interviews would begin, at the earliest, in April.

Adjournment and Lord's Prayer

Kara Yokum made a motion to adjourn the meeting at 8:50 pm, seconded by Laurie Mauro and approved. Adjournment was followed by the recitation of the Lord's Prayer.

Next meeting: March 12, 2024 at 7:00 pm.

Carol Wiemken, Council Secretary

Our Purpose – "Making Jesus Known"

2-13-24

TREASURER'S REPORT

1. All asset accounts are reconciled and up to date.
2. All taxes for 2023 are filed with federal, state and local offices
3. W2 and 1099 have been issued to individuals
4. BF/GF for January
 - a. Building Fund
 - BF income was \$11,997 and \$586 less than expenses
 - b. General Fund
 - GF income was \$34,890 and \$7,813 more than expenses
5. 50th anniversary income was \$3,945 for the month

Pastor's Report to Council—February 2024

Worship and Music

- Worship Volunteer Training Workshops—We've come through our workshops held in January to invite new participation and to make some slight changes to procedure and flow on Sundays; we'll be following up with those "veteran" volunteers who weren't able to be at our workshops to make sure they know about new changes, but this seems to have been well-received so far.
- Lenten Midweek Suppers and Services—We're planning for a series of simple meals (5:30 pm on Ash Wednesday, 6:00 pm following Wednesdays) and worship services/presentations (7:00 pm) in Lent, including a hands-on creative/artistic element between each that will be a part of our later Holy Week storytelling on Holy Saturday.
- Funeral Service for Bob Schalitz—I officiated for the memorial service for Bob Schalitz earlier on January 27 at Reeb Funeral Home in Sylvania.
- Memorial Service for Bob Schroeder—We will host the memorial service for Bob Schroeder, brother of our Don Schroeder, on the afternoon of Sunday, Feb. 11 at 1:30 pm.
- Noisy Offering Beginning in Lent—We'll return to having containers for the noisy offering (intended especially as a way to include children, and to designate offerings to particular causes) starting with the First Sunday in Lent; Worship and Music would propose we direct all proceeds in the noisy offering for now to the 50th Anniversary Fund Collection until May, and then revise and designate other recipients later in the year.
- Nursery Care Questions in the Future at CoC—This came out of a discussion at Mutual Ministry, and the group brought me up to speed on past practices for having a nursery option on Sundays for families with young children. While I personally love the sound of children in worship, and I value what that experience does for the rest of the congregation in helping us to be gracious (and not to take ourselves too seriously, as well), I also know that sometimes it is actually the families with young children themselves that would like to have the option of a place for their kids to be during the service, so that they themselves can pay attention in ways they couldn't otherwise. I also know that a poorly-phrased suggestion that a family use the nursery can be heard as a criticism of a family or parent. And those kinds of experiences can turn families away from a congregation or church in general for a long time, so I would also only open this subject up tenderly and with great care. But I would invite the council's input about investigating several pieces related to a re-opened nursery option on Sundays. Here are the items I can see as initial information gathering:
 - *Checking with Insurance Company*: I am aware that CoC developed a policy about nursery volunteers before, in consultation with our insurance company; now that several years have passed, it would be worth investigating what, if any, changes are pertinent.
 - *Checking with Families with Young Children*: Any of this conversation needs to be framed as a matter of serving those with young children (and not criticizing or judging families with young children), and so it will be important to ask those families for input about what they would find helpful, how they might like to see a nursery staffed, and how frequently (every week? Once a month? One service or both?) it would be helpful to offer such care

- *Examining Different Options for Models of Staffing:* I know that the previous approach used our congregation's youth (sometimes paid) to oversee children in the nursery, but we might also look at other models, such as one suggested at Mutual Ministry, in which parents who use the nursery (and other adults) volunteer and take turns with one another in overseeing the nursery.

All of these seem like topics that are worth gathering information on before any kind of moving forward, but that these could be helpful to inquire how we can best serve the families in our congregation with young children.

Christian Education and Youth

- Adult Class (Sundays)—The Adult Sunday School will conclude the series led by our Laurie Mauro on Spiritual Gifts on Feb. 11, and our next series will be a course using Daniel Erlander's "Baptized We Live: Lutheranism as a Way of Life" that will run through Lent.
- Kids' Sunday School—We had our most recent class session for kids on Feb. 4 and had about ten children participate.
- Joint Confirmation Program—Our neighbors at Waterville/Haskins have shared that they do not have any confirmation students after all, so we're continuing with our own four students for confirmation, and all of our sessions have been relocated to be held here at CoC instead of our original plan alternating between Zion, Waterville, and CoC.
- Thursday Afternoon Bible Study—We started our new study of the Gospel of Mark in January, and have been averaging 15 people around the table each time. We're also offering video summaries of each session's content through YouTube/Facebook.
- Joint Youth Leader Position with Providence—When the Council meets in February we will have had two additional meetings between Providence leadership and our own representatives. We have drafted a job description for both congregational councils to consider. I'll have that to share with you all as an addendum to our Feb. 13 Council meeting for our consideration.

Synod and Wider Church

- Synod Council—I've been approached by the Synod Office to inquire whether I would be interested and willing to stand for nomination to the Synod Council for a term running 2025-2028. I've asked for time to run this request past you all as a council, as well as for the synod staff to inquire whether there are any issues with having overlap between Kevin Swagler (also having newly joined the Synod Council) and myself at the same time, or whether they would rather delay a nomination of me until a later year. I ask the Council for any input on how I respond to the Synod's request.
- Churchwide Assembly 2025—Similarly, I have been asked about whether I would be willing to stand for nomination as one of the Synod's elected person to attend the Churchwide Assembly for the ELCA in 2025 (this would be late July/early August 2025 in Phoenix, AZ) as a male clergy representative. As with the Synod council request, I've asked for the time to have you as a council offer any input or direction before accepting the request.

Member Care

- Council Direction for Member-Adjacent Funerals/Memorials/Meals--As we have been figuring out the details for the Feb. 11 memorial service, Cinda, Michelle, and I were talking about places we seem to have a gap in our policies--we need to talk about what we intend to do for folks who fall into several categories: (a) people who worship regularly at Community of Christ, but have not formally become members, but who might wish their funerals to be here; (b) people who have become "inactive" members after sufficient time without being in worship; (c) relatives of members. As far as being willing to host a service for any of these situations, I am willing to officiate when asked for someone in any of these situations, provided that we are working around the church's schedule when a service would be held on site at Community of Christ. But the more complicated piece, at least in terms of establishing a clear precedent for the future, is whether we intend to open ourselves to hosting meals like full lunches in the future for those in these categories, and if so, how we budget for potential costs associated with them. As I understand our current policy right now when we host a funeral lunch/meal, we ask the family to help defray costs for the main dish (like meat and rolls), and side dishes, drinks, desserts, and paper products are provided by the congregation. What we would like clarity from the council is on what we can, and reasonably cannot, offer in situations of those member-adjacent situations.
- Shifting Plan for New Members to Be Received—I had suggested to you last month that we might look at a Feb. 11 date for receiving new members. That will need to be delayed, and with the season of Lent coming, I'll propose we hold off the reception of new members to a time following Easter.

Outreach

- Timing/Content for Future Church Mailers (like Christmas/New Pastor mailer in Dec. 2023)—In the same vein as our council retreat conversation about coordinating the congregation's calendar in the future, especially between committees and in the main calendar in the office, I wanted to ask us to begin thinking about when in the year (if at all) we intend to spend money for any other mass mailings like the Christmas/New-Pastor mailer we did back in December so that we can group as many relevant notices into a mailing as possible and get the biggest bang for our buck if we do plan to create something like this again.

Administrative Matters

- Staff Annual Review—The Personnel Committee was able to meet with our staff this past week and will have recommendations for the council regarding their covenants and compensation for 2024; we will plan to resume the usual timing for reviews in the future to the fall of the year, so that the recommendations can be used in building future budgets, rather than following the approval of those budgets.
- Feedback Channels/Tools for Pastoral Performance Review—I am seeking input from Council about what kind of channels of feedback they would like to arrange for future pastoral performance reviews. Currently, we are using the Mutual Ministry Committee as a vehicle for hearing feedback from congregation members, but since that group is intended only to last for a year, I'm wanting to ask what structures council would like in place for the personnel committee to have for doing my annual review in the future, and to me, that seems like a

conversation that starts with council. This could be something kept to within council or could involve surveys or focus groups with a sampling of congregation members as well. It could include gathering input from the staff, or whatever else you think would be helpful. But I would like the congregation to feel it has adequate means of offering feedback and review of my work and presence, as well as ways I can improve as time goes on. This isn't an urgent (this month) action item, but I would advise we develop a plan over the next 3-6 months so that it can be implemented by the time the Mutual Ministry Committee is ready to dissolve.

- Eclipse Event at CoC? —I just wanted to follow back up on an idea we had lobbed out in the Council Retreat and see if you would like us to plan some kind of event or activity for the day of the eclipse in April. If so, I'll work on some ideas.

Respectfully submitted,

Pastor Steve

secretary@commofchrist.org

From: Mruzek, Brian J <Brian.Mruzek@xerox.com>
Sent: Wednesday, January 10, 2024 1:25 PM
To: secretary@commofchrist.org
Subject: Current vs. Proposed Summary

Flag Status: Flagged

Hello Michelle,

Thank you for taking time to meet with me this morning. Please let me know if you have any additional questions.

Current Agreement

Base Lease Payment-\$521
Included 10,000 BW and 1,000 Color Pages Per month
BW Overage-.0122 Per page
Color Overage-.0647 Per Page

Proposed Agreement

Base Lease Payment-\$472
Included 10,000 BW and 1,000 Color Pages Per month
BW Overage-.0072 Per page
Color Overage-.057 Per Page

*The above pricing is good until 3/22/24

All the best,
Brian

Brian Mruzek
Major Account Executive
MT Business Technologies and ComDoc
1670 Commerce Road
Holland, OH 43528
c (419) 349-8686

xerox™ Business Solutions

Delivering transformative workplace technology to our local clients.

xerox™
We make work, work.



COMMUNITY OF CHRIST LUTHERAN CHURCH

6517 Finzel Road, Whitehouse, Ohio 43571

Activity Report

January 28, 2024

Finance Committee

Committee Chairman: Jeff Baden

Committee Members: Kara Yokum, Dave Alleman, Carrie Tuohy

Payables were reviewed for each quarter of 2023. Jeff Baden took a few notes to review with Joe. There is a request that a reason be listed, as to why checks have been voided on the paperwork or the voided check itself, just to prevent us from having to ask "why?" A credit card disputed charge was not shown as credited as of yet, we left note for Michelle, she confirmed the item was received, so that charge was good.

Texting to Give - \$19.00 Charge on Credit Card We are not still paying for this, correct? This just still needs to be confirmed.

Price increase on insurance was discussed. Policy was forwarded to all members in attendance to review. In August/September, before our January renewal, it was discussed to request a quote from someone in addition to Savage McVicker. Made notes to discuss the deductible increase, the replacement cost versus the present value cost value insured rates and to make sure Pastor is covered on his vehicle when driving for church purposes. Did we locate the asset list?

The Memorial Fund Policy was adopted by Council. This should be an announcement at church, with specifics listed on the website – This can be done after 50th Anniversary Celebration.

As we talk about the 50th Anniversary donations – Do we want to have a list of activities we are going to do. Who are we going to donate to? Maybe just list a few. Bed Builder – Banners? If this happens in the parking lot, weather permitting, April 6th. We should contact Karen with the Mirror to make sure pictures are taken and maybe a writeup on it. Sawhorse Signs also.

Verify – Are there two (2) signers on the Mission Invest Fund. If there are not two signers what needs to be done to get that done.

Our Purpose – "Making Jesus Known"



COMMUNITY OF CHRIST LUTHERAN CHURCH

6517 Finzel Road, Whitehouse, Ohio 43571

Activity Report

February 2024

Youth and Education

Committee Chairman: Lainie Davis

Committee Members: Cammie Abraham, Lorri Britsch, Laurie Dewitz, Kristen Schuchmann, Makayla Stewart

Meeting held on 02/12/2024 and discussed the following:

- Job posting for the joint youth leader position
- Plans/needs for Lent Soup Suppers, determined free will offering will be designated for the Bed Build
- Sunday School
 - 11 attended in February
 - Upcoming dates are March 10, April 7 and May 5 (details pending 50th anniversary schedule)
 - Will be discussing vision for 2024 school year at the next few meetings
- VBS – possibly partner with Hope United Methodist in Whitehouse
- Upcoming Youth Activities
 - February 25th – Self Defense Class
 - April 13th – Family Game Night
 - May 17th – Movie Night
- Reaching out to youth to determine interest in a Coc Youth group chat
- Donations from the breakfast and Self Defense Class will be given to Bethany House

Next meeting schedule for Monday, March 11.

Our Purpose – “Making Jesus Known”



COMMUNITY OF CHRIST LUTHERAN CHURCH

6517 Finzel Road, Whitehouse, Ohio 43571

Activity Report February 2024 Outreach

Committee Chairman: Greg Myers

Committee Members: Shelly Hayes, Robin Fritz, Kristen Schuchman, Tammy Myers, Pastor Steve, Kathy Heckler, Cammie Abraham

- **New member gift**
 - **Pastor Steve will work with Susan Raymond and present ideas at the next meeting**
- **Visitor process**
 - **Pastor will update the google document and send a email to the committee.**
 - **One of the committee members will volunteer to make cookies and bring a welcome bag**
- **Food Trucks**
 - **This is sponsored by Anthony Wayne Arts commission. We could sponsor a table for a couple of times. Shelly Hayes to provide potential dates**
- **Cherry Fest**
 - **Discuss having 50th T-Shirts for the group. Kari Swagler to follow up with Kara Yokum to see if we could do a fundraiser for the 50th**
 - **Kristen S to reach out to Zach Webber and Chris R on a potential design**
 - **Pastor Steve to design a wood picture frame for events and Kevin Swagler volunteered to complete work working**
- **Discussed tie blankets for the Build a bed event**
 - **Cammie Abraham to look at writing a Thrivent grant**
- **Scheduled events for Outreach**
 - **Parade for Cherry Fest**
 - **Ice Cream social (August potential)**
 - **Roche De Boeuf booth**
 - **AW Homecoming parade**
 - **Waterville Trick or Treating**
 - **Whitehouse Trick or Treating**
 - **Christmas Caroling**

Next meeting is April 3 at 7:00pm

Our Purpose – “Making Jesus Known”



COMMUNITY OF CHRIST LUTHERAN CHURCH

6517 Finzel Road, Whitehouse, Ohio 43571

Activity Report

02/2024
CoC Toolbox

Committee Chairmen: Matt Dewitz, Jerry Jones

Committee Members: Michael Abraham, Jeff Baden, Don Heilmann, Brian Jones, Wayne King, Dean Nofzinger, Don Schroeder, Dan Sigg, Kevin Swagler, Rick Yokum, Zach Weber

Activity Summary:

- Installed flooring for Urban Wholistics
- Performed work for 2 families in need referred by Anthony Wayne Schools
- Scheduling electrical work for family referred by Salem Lutheran Church
- Will be attending a Gratitude Dinner hosted by Pastor Mike Hank from Salem

Our Purpose – “Making Jesus Known”



COMMUNITY OF CHRIST LUTHERAN CHURCH

6517 Finzel Road, Whitehouse, Ohio 43571

February Activity Report

2024

Property Committee

Committee Chairmen: Dan Sigg, Wayne King Co-chairs

Committee Members: Matt Dewitz, Jerry Jones, Rob Kohntop, Dave Prueter

Don Schroeder, Liaison
Kevin Swagler, Advisor

Prairie/Meadow Task Force Coordinator: Laurie Mauro
Risk Management Task Force Coordinator: Wayne King

Thank you Rob Kohntopp for sharing his Time & Talent by painting to freshen up the hallway to the Fellowship Hall and hallway leading to the Dutch Road entrance.

A new paper towel dispenser has been purchased and installed in the ladies restroom.

Prairie Meadow was sown with seeds on 1/22. Seeds included 46 different species and are all local native species. Seed was provided by Toledo Area Metroparks and many local donors from the local chapter of Wild Ones.

There have been a few instances where the entry doors have been left unlocked. We request that members of council assist to assure the building is secured.

Our Purpose – “Making Jesus Known”



COMMUNITY OF CHRIST LUTHERAN CHURCH

6517 Finzel Road, Whitehouse, Ohio 43571

Worship Team Minutes - February 8, 2024

Present: Bev Fischer, Michelle Gebhart, Bea Ludwig, Eric Dickey, Pastor Steve Bond, Cheryl Fischer, Laurie Mauro

Opening Prayer: Pastor Steve Bond

Debrief and Review of Worship Services:

1. Lent Plans – Starting 2/18, Setting 10 will be used for worship, which features many well-known hymn tunes.
2. Wednesday evenings – will feature a theme hymn to the tune of “Abide by Me” with a common repeated verse each week and new specific verse for the week. The first 3 weeks will feature an Old Testament story, and the last two weeks will feature a Christ in Art presentation by Chris Rilling on Images of Christ. Each week in the time between Soup supper and the service, a Liturgical Art and Story Telling Activity in the Gathering Space will be offered for all ages.
3. Swatches with Ash crosses and a message will be available for all as a tangible reminder of the season.
4. Noisy Offerings – will be donated to the 50th Anniversary effort until May, with the recipients of future donations being referred to the church Council for consideration.
5. Easter Lily orders will be coming soon.
6. Holy Week plans – will be further discussed at the March meeting.

Worship Volunteer Workshops

1. Workshops were offered and well attended. Changes initiated with this training have started with some volunteers already taking on Verger and newly revised acolyte roles. Some frequent volunteers did not attend, to learn about changes in practices. Additional training will be provided for communion assistants. For regular worship volunteers who did not attend, a communication catch up will consist of sharing of the worship volunteer handout from the training so that revised practices can be appreciated.

Other Items

1. Faithful Imagination Space in the bulletin was used and will continue.
2. Alter Flowers for Lent and Advent was discussed – They will continue for now.

Unfinished Business

1. Rearrangement of Pews to provide more space at the back of the church will occur soon.
- Next Meeting – Thurs, Mar 7, 10 am

Respectfully submitted – Laurie Mauro

Our Purpose – “Making Jesus Known”



COMMUNITY OF CHRIST LUTHERAN CHURCH

6517 Finzel Road, Whitehouse, Ohio 43571

Activity Report Social Action Committee February 2024

Committee Chairman: Becky King, Kathryn Whitacre

Committee Members: None

Blood Drive Annette Merritt

- January 11, 2024 32 pints of blood were collected.

Material Girls LSCA Quilting Ministry Rose Ackerman, Joan Bierley, Co-Chairs

- We met several times and continue working on sorting fabrics, ironing, cutting squares, assembling eye pleasing quilt tops and all the other fun items that are part of this fun project!
- Discussion was had about making some children's quilts to donate to the 50th Anniversary Bed Building project. Everyone is excited to have found a way to participate, so we are concentrating on children's quilt tops to add to this ministry.

Salem Meals Wayne King

- Wayne continues to help out once a month at Salem's Tuesday meals. He is always looking for a friend to take along with him!

Migrant Laundry Baskets Kathryn Whitacre

- Working with Pastor Sarah to make all the necessary contacts for this ministry. This is a NW Ohio Synod Project and Pastor Sarah works closely with Pastor Mary Carmen. We have a list of things to include in the Laundry Baskets and will plan on doing this project in March as part of Lent. Look for more information in the March Newsletter. {And yes, (with Pastor Steve's permission) Kathryn will speak at services to tell the congregation about this project!}

A great thing about procrastination is discovering the wonderful fact that many of our committees are also involved in activities that reflect the Social Action theme! 50th Anniversary is making beds, and raising funds for others; Tool Box; Whitehouse Food Bank; our ministry to Salem; singing at the Nursing Home; Cookie Ministry; and so much more. I was surprised when I started making the connections as a **community** we are certainly Making Jesus Known in many many ways. Kudos to all for making this happen.

Our Purpose – "Making Jesus Known"



COMMUNITY OF CHRIST LUTHERAN CHURCH

6517 Finzel Road, Whitehouse, Ohio 43571

Activity Report **February/2024** **Fellowship Committee**

Committee Chairman: Susan Nofzinger

Committee Members: Pam Davis, Chad Ackerman

Committee Liaisons: Pam Davis, Chad Ackerman

No meeting in person was held during the month

Dinners for 8 is being discussed via email and text scheduled for March 9th.

- **A verbal announcement to be given at Sunday services.**
- **Find hosts**
- **Sign up sheet for participants**
- **Event to be added to bulletin**

Sunday 2/18 – is a tentative date to meet in person. We'll discuss March 9th more and come up with ideas for April.

Our Purpose – "Making Jesus Known"



COMMUNITY OF CHRIST LUTHERAN CHURCH

6517 Finzel Road, Whitehouse, Ohio 43571

Activity Report

January 2024

Stewardship Committee

Committee Co-Chairman: Tina Baden & Kevin Swagler

Committee Members: Michael Abraham, Dave Alleman, Kathy Chamberlain, Matt Dewitz, Rob Kohntopp

Met on 1/30/24 and reviewed/discussed the following topics:

- Video Spotlight: February focus will be the Toolbox group. We want to tie in the monthly videos into the main message/video in the "middle". Focus on the 50th anniversary event as a lead up. We need people to video and take pictures at each event and provide to the church office
- Continue to review and improve the church website. There are still some old information and photos and a need for an updated calendar to keep everyone up to date.
- Pledge cards planning to be prepared for the fall.
- Work with the property committee on a new communication method via a new TV in the gathering space
- Church talent show possibility
- Noisy offering or specific monthly giving opportunities

Next scheduled meeting: March 5, 2024 at 7pm

Our Purpose – "Making Jesus Known"



COMMUNITY OF CHRIST LUTHERAN CHURCH

6517 Finzel Road, Whitehouse, Ohio 43571

Personnel Committee Review Meeting Minutes – February 5, 2024

In Attendance: Michael Abraham (Vice President), Brian Jones, Cinda Pontsler, Kevin Swagler, Pastor Steve

Call to order at 6:00pm

1. Reviewed and discussed assessments, job descriptions, covenant agreements

- 6:00pm – 6:30pm Michelle Gebhart
- 6:30pm – 7:00pm Eric Dickey

2. Committee Recommendations

- Eric Dickey
 - 2% (\$1,017.45) salary increase for 2024 (retro back to 1/1/24)
- Michelle Gebhart
 - 2% (\$848.64) salary increase for 2024 (retro back to 1/1/24)
- Joseph Perkins
 - 2% (\$74.26) salary increase for 2024 (retro back to 1/1/24)
- Create a process in which the Pastor can be formally evaluated.

Adjournment at 7:54pm

Michael Abraham
Vice President

Our Purpose – “Making Jesus Known”



COMMUNITY OF CHRIST LUTHERAN CHURCH

6517 Finzel Road, Whitehouse, Ohio 43571

Activity Report **February 2024** **50th Anniversary Committee**

Committee Chairman: Kara Yokum, Pam Davis

Committee Members: Emma Abraham, Greg Aubell, Marsha Cochran, Shelley Hayes

Members Present: Marsha Cochran, Pam Davis, Shelley Hayes, Kara Yokum

Discussion centered around the Feb. 10th Spaghetti Dinner details, including help needed. Kara will send a request for help to Michelle to email to the congregation.

The 50-year timeline is up and ready for members to add their church memories. Cards available near the rolling boards for written notes or photos to be pinned to the board. Thanks to everyone who helped decorate the boards!

Future events:

Fundraiser concert - Sunday, March 10 at 3pm, Anthony Wayne Jazz Band will perform. Help will be needed for set up/tear down in worship space. Freewill offering

Bed Build Event – Saturday morning, April 6, to be held in our parking lot weather permitting. Other locations discussed.

- 50 beds would target about 50 volunteers for about 3 hours
- Target is to raise enough money to cover cost for build and provide the volunteers (~\$200/bed - \$10K for a 50 build)
 - ~ \$100 lumber/material
 - ~ \$70 mattress
 - ~ \$30 bedding/pillow

50th Anniversary Banquet – Saturday, May 4 at 6pm at Anthony Wayne High School Cafeteria. Catered Dinner and presentations. Tickets needed due to limited seating (250).

50th Anniversary Worship Service – Sunday, May 5.

Our Purpose – “Making Jesus Known”